

## Job Announcement

<b>Job Title:</b>	Captain (Administrator II), University Police
<b>Job ID:</b>	6404
<b>Location:</b>	San Diego Main Campus
<b>Full/Part Time:</b>	Full-Time
<b>Regular/Temporary:</b>	Regular

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[Return to Previous Page](#)[Switch to Internal View](#)

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### Overview

San Diego State University is seeking applicants with demonstrated experience and/or commitment to teaching and working effectively with individuals from diverse backgrounds and members of historically underrepresented groups.

Initial review of applications will begin on August 22, 2017. To receive full consideration, apply by August 21, 2017. (The position will remain open until filled). The online application should be completed in detail. **Completion of the online application is required for consideration; a resume alone will not suffice.**

For more information on San Diego State University, please click [here](#).

### Position Information

This position is in the Management Personnel Plan (Administrator II) and earns management benefits including medical, dental, vision, \$100,000 life insurance plan, and the CalPERS pension plan. For more information on benefits included for this position, please see the [benefits summary](#).

This is a full-time, benefits eligible, at will position. This position is designated exempt under FLSA and not eligible for overtime compensation. Standard SDSU work hours are Monday – Friday, 8:00 a.m. to 4:30 p.m. but may vary based on operational needs.

Under the general supervision of the Chief of Police, the Police Captain administers, directs and reviews the work of sworn and civilian personnel performing law enforcement and support activities in the University Police Department. The captain provides oversight and direction to all aspects of Department operations, and serves as the second-in-command. Two lieutenants report to the captain, one that directs patrol operations and the other directing administrative divisions and assignments (e.g., Investigations, Backgrounds, Records, Property and Evidence, Community Outreach, etc.) The incumbent will perform advanced law enforcement and supervisory/administrative work involving the prevention, detection and investigation of criminal acts, the apprehension and arrest of law violators, and the safeguarding of lives and property. The incumbent will be deeply involved in strategic planning, policy development, succession planning, professional standards, and evaluating and implementing best practices throughout all areas of the Department.

For more information regarding University Police, please click [here](#).

### Compensation and Benefits

Starting salary upon appointment not expected to exceed \$11,283 per month (\$135,396 annually). Salary placement is determined by the education, experience, and qualifications the candidate brings to the position, internal equity, and the hiring department's fiscal resources.

San Diego State University offers a rich benefits package that constitutes a major portion of total compensation. For more information regarding SDSU benefits, please click [here](#).

### Qualifications

#### Minimum Qualifications

- Bachelor's degree.
- Graduation from a certified California P.O.S.T. academy
- 10 years of sworn law enforcement experience, with at least six years of progressively responsible experience at the level of sergeant and above, or a

combination of experience and education that demonstrates the ability to perform the duties of the position.

- P.O.S.T. Management Certificate, or ability to obtain upon appointment.

#### **Preferred Qualifications and Specialized Skills**

- Graduation from FBINA or Command College.
- At least two years of experience as a police lieutenant or higher within the State of California.
- Demonstrated experience developing and implementing community oriented policing projects to solve complex community issues.
- Demonstrated ability to bring creative, innovative ideas to bear in addressing personnel, deployment and general policing challenges.
- Experience managing budgets, preferably with specific experience related to maintaining overtime costs, and training needs.
- Experience managing social media accounts such as Facebook, Twitter, etc.

#### **Application Procedures**

To apply for this position, please click on the "Apply Now" button on this page. You must submit your application by clicking on the "Submit" button. If you need assistance completing your application, please click [here](#).

Applicants with disabilities requiring assistance may call (619) 594-7099.

#### **General Information**

All management and executive employees shall be required to provide a written statement to the appropriate administrator of any and all outside employment. Employees shall also provide a written statement of outside employment if a written request by an administrator is made.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

SDSU is a smoke free campus. For more information, please click [here](#).

**SDSU is an equal opportunity employer and does not discriminate against persons on the basis of race, religion, national origin, sexual orientation, gender, gender identity and expression, marital status, age, disability, pregnancy, medical condition, or covered veteran status.**