



CHIEF OF POLICE

JOB SUMMARY

Reporting to the Chief Financial Officer and Vice Chancellor of Finance and Administration, the Chief of Police is responsible for providing management and leadership to the UCI Police Department, a fully sworn and accredited law enforcement agency comprised of approx. 82 employees (approx. 42 sworn, 16 civilian and 30 student employees). He/She is responsible to manage a \$12M budget with \$1.5M in equipment. The Chief manages a 24/7/365 operation which includes Patrol, Administration, Investigations, Emergency Management, and the UCI Medical Center Unit which is located in the City of Orange. The Chief represents the Police Department to the campus, Medical Center, neighboring communities, and outside law enforcement agencies, participating on various campus committees and partnerships which plan and prepare campus security and safety.

Salary: Commensurate with experience

Total Hours: 8-5, M-F

Career Position.

REQUIRED

- Sworn peace officer with California POST Advanced and Management certifications OR sworn peace officer with equivalent certifications and the ability to obtain California POST certifications within one year.
- Bachelor's degree in a relevant field or a combination of Bachelor's Degree with pertinent experience; or equivalent combination of education/experience.
- A minimum of ten years of supervisory and managerial law enforcement experience with demonstrated achievements in managing a diverse workforce.
- Knowledge of police management methods and philosophies, law enforcement practices/procedures, and law enforcement legal issues.
- Demonstrated ability to work collaboratively with campus constituents (e.g. students, faculty, staff, senior administrators, residents, visitors, etc.), the local community, and municipal, county and federal agencies.
- Extensive knowledge on the use and legal application of firearms and other police weapons, equipment or tools.
- Unquestionable personal and professional ethics and adherence to the standards of The Law Enforcement Codes of Conduct.
- Demonstrated dedication to internal communications, employee involvement, campus interaction and participation, and accountability at all levels within the agency.
- Exceptional leadership skills with effective superior written and oral communication skills.
- Excellent analytical and strategic planning skills along with the ability to identify key issues in complex situations, evaluate options and initiate strategies for optimal resolutions.
- Demonstrated ability to guide and ensure decisions and actions are consistent with UCI goals, values, policies and law enforcement standards.
- Ability to establish effective performance measures and support continuous improvement.
- Ability to utilize a management style that emphasizes teamwork, participation, partnership, communication and team development which motivate and retain staff.

- Ability to provide excellent customer service and community policing and the ability to relate well to a diverse University community.
- Maintains detailed knowledge of California statutory codes, case law, civil law and procedures, civil liability issues, labor law, and personnel administration relevant to a Police Department.
- Maintains training and knowledge of Incident Command System operations and meets all NIMS emergency management requirements.

ADDITIONAL INFORMATION

- The Chief must pass an extensive police investigation and background check, including criminal history, identity check, and medical and psychological examinations.
- The Chief is on-call 24/7/365 and must also maintain a valid CA driver's license and a clean DMV record.
- This position has been identified as a Campus Security Authority (CSA) which requires identified persons to report crimes, incidents, and disciplinary referral statistics as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC 1092(f)).
- This position is also considered a mandated reporter under the California Child Abuse and Neglect Reporting Act (CANRA), Penal Code 11164-11174.3 and is required to comply with the requirements set forth in University of California Policy CANRA.

To review a complete job description and apply, please follow this link: [Chief of Police](#) or visit UCI's job site at <http://jobs.uci.edu> and search job 2018-0908.

About the University of California, Irvine: Founded in 1965, UCI is the youngest member of the prestigious Association of American Universities. The campus has produced three Nobel laureates and is known for its academic achievement, premier research, innovation and anteater mascot. Led by Chancellor Howard Gillman, UCI has more than 30,000 students and offers 192 degree programs. It's located in one of the world's safest and most economically vibrant communities and is Orange County's second-largest employer, contributing \$5 billion annually to the local economy. For more on UCI, visit www.uci.edu.

The University of California, Irvine is an Equal Opportunity/Affirmative Action Employer advancing inclusive excellence. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy.

UCI career opportunities can be viewed by visiting <http://jobs.uci.edu>