

## Commander Job Posting

University Police Services is currently recruiting for a Police Commander who demonstrates loyalty, strong leadership skills, the ability to collaborate and who can work cooperatively with department employees in implementing department goals and objectives. The successful candidate should also demonstrate the capacity to be a strategic thinker, an appreciation of diversity, and possess strong leadership and problem solving skills. This position is an administrative faculty position and serves as a member of the senior leadership of Police Services.

The Commander is responsible for policy & procedure development and implementation; supervision of the various programs to include the Student Cadet Program, the Reserve (part-time officer) Policing Program, K-9, special projects, training & research, special events; review citizen complaints, investigate allegations of subordinate misconduct and recommending disciplinary actions and overall support of department's initiatives. This position reports through the Assistant Chief of Police to the Assistant Vice President & Director of Police Services.

University Police Services is a team of trained professionals, dedicated to a community-policing philosophy as they provide law enforcement services to the 40,000 students, faculty and staff of the University of Nevada, Reno, Truckee Meadows Community College and the Desert Research Institute.

The University of Nevada, Reno offers a number of event venues, including the 32,500-seat Mackay Stadium, home to Nevada Wolf Pack football, and the 14,000-seat Lawlor Events Center, home to Nevada Wolf Pack men's and women's basketball and year-round public events. The University of Nevada is an NCAA Division I institution with 16 highly competitive athletic programs. This statewide institution includes the 433-acre main campus with 261 buildings near downtown Reno, where University Police headquarters is located. An additional fully functional and staffed police substation is located on the campus of Truckee Meadows Community College.

University Police Services is committed to serving the public and building relationships that promote trust and foster collaboration. While the department provides a full range of services, the goal of Police Services remains making the community a safe place to live, study and work. This is accomplished through a Community Oriented Policing philosophy.

### **Required Qualifications**

Bachelor's degree and five years OR Master's degree and three years related professional work experience. Related Experience: law enforcement or military experience with two or more years in an administrative or managerial capacity in law enforcement.

Basic Nevada Police Officers Standards and Training (P.O.S.T.) Certification or the ability to obtain one within 12 months of hire date.

### **Preferred Qualifications**

Experience in law enforcement in an educational institution.

**Schedule**

This position is required to respond to crime scenes, major events and incidents, or as needed or requested by the Assistant Vice President & Director of Police Services, 24 hours a day, 7 days a week.

**Compensation Grade**

D

**Total Compensation**

The total compensation package includes a negotiable competitive salary, moving expenses (if applicable), a rich retirement plan, medical, dental, and vision insurance options, life insurance, long-term disability, annual and sick leave, along with many other benefits. Additionally, there is a grant-in-aid educational benefit for faculty and dependents.

**Department Information**

The department is a full-service police department comprised of patrol operations, administration and a detective division. Services include a canine program, walking and bicycle patrols, and a pro-active, selective traffic enforcement program and takes a leadership role in preparing the University to respond to large-scale crises and events. The department consists of 73 employees (37 full-time sworn officers, 6 sworn part-time, 8 non-sworn part-time, 12 students, and 10 full & part-time civilian support staff). The patrol area for Police Services encompasses all Nevada System of Higher Education facilities in the Reno Metropolitan area, which is approximately 106 square miles, and some facilities statewide. For more information, please visit: <https://www.unr.edu/police>

**Attach the following attachments to the Resume/CV section of your application. The system will accept multiple attachments to this section of the application up to 5MB. Please contact [jobs@unr.edu](mailto:jobs@unr.edu), the day you apply, if assistance is needed with attachments.**

Resume/CV

Cover Letter

Contact Information for Three Professional References

**This posting is open until filled**

Qualified individuals are encouraged to apply immediately. Lists of eligible candidates will be established and hiring may occur early in the recruiting process. Recruitment will close without notice when a sufficient number of applications are received or a hiring decision has been made.

## About Us

Founded in 1874, the University of Nevada, Reno is the State of Nevada's land grant institution with a statewide mission and presence. The University of Nevada, Reno is a Carnegie I Research Institution and has been recognized as a "Top Tier" Best National University by U.S. News & World Report. With an enrollment of nearly 21,000 students we offer 145 Tier 1 accredited degree programs. Located in the picturesque Truckee Meadows the University of Nevada, Reno is surrounded by numerous state and national parks, is 45 minutes from beautiful Lake Tahoe, and four hours from San Francisco.

The University of Nevada, Reno recognizes that diversity promotes excellence in education and research. We are an inclusive and engaged community and recognize the added value that students, faculty, and staff from different backgrounds bring to the educational experience.

The Nevada System of Higher Education (NSHE) is committed to providing a place of work and learning free of discrimination on the basis of a person's age, disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, or religion.

### [EEO/Title IX Website](#)

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If you need any accommodations to complete an application, please contact Human Resources at [jobs@unr.edu](mailto:jobs@unr.edu).

Information regarding security, personal safety, fire safety, and crime statistics can be found at [UNR's website](#).

NSHE Employees are required to participate in a mandatory retirement plan in lieu of Social Security. As a result, employment at NSHE may impact your Social Security benefits. Additional information is available at [SSA 1945](#).

Job postings are specific to the Nevada System of Higher Education.