

California State University, Fullerton
Operations Captain

Job Title
Operations Captain

Classification
Administrator II-Range A

AutoReqId
493907

Department
University Police

Sub-Division
Administration and Finance

Salary Range
Salary commensurate with experience and qualifications

Appointment Type
At Will

Time Base
Full-Time

Work Schedule
Monday – Friday, 8:00 AM – 5:00 PM; occasional early morning, evening and weekend hours

About CSUF

Standing on 241 acres at the heart of Southern California, the university was founded in 1957 and has grown into a population of over 39,000 students. As Titans, we believe that diverse perspectives deepen our understanding. We are committed to giving students the support they need to graduate, while responding to California's revolving work force needs. At California State University, Fullerton we strive for continual improvement of students, staff, faculty and administrators through orientations, training programs and professional development opportunities. As part of the Titan Community, you have access to many campus facilities and services including but not limited to the Grand Central Art Center in Santa Ana, CSUF Garden Grove Center, Fullerton Arboretum, cultural events and performances in the Claves Performing Arts Center, Cal State Fullerton Athletics sports events, Titan Recreation Center, and the Employee Wellness Program.

Job Summary

It is an exciting time to join Cal State Fullerton as we are an in demand comprehensive University that is driven to shape the future of education and foster a vibrant community of diverse students, faculty, staff and administrators who uphold values of inclusive excellence, free speech, and an environment free from discrimination. We are continuously seeking individuals from a variety of career disciplines that share in the University's mission and core values. We warmly welcome you to consider joining the Titan Community where minds expand and opportunities flourish.

About the Position:

The University Police department is dedicated to ensuring the University Community's right to a crime free environment through exemplary and professional service. We are seeking an exceptional individual to join our team as an Operations Captain. The ideal candidate in this role should have a positive attitude, an active, energetic mind, and a leadership style that is characterized by highly ethical practices and a commitment to diversity, openness, flexibility, integrity, and kindness.

Under general supervision of the Chief of Police, the Operations Captain is responsible for providing leadership in management to personnel, direct and indirect supervision of all personnel assigned to Patrol Operations, Communications Unit and the Irvine Center to include policy formulation and execution. Responsible for the protection of life and property and the enforcement of all pertinent laws within the jurisdiction of the University Police Department, California State University, Fullerton. Coordinates identify and correct operational deficiencies within areas of responsibility in an appropriate and timely manner. Responsible for special event planning, personnel performance evaluations, overseeing the patrol deployment schedule and other staffing needs, police fleet management, and serves as the University's Whistleblower contact. Manages the day-to-day operations of the Communications Unit. Responsible for maintaining, recommending for purchase and documentation of police vehicles and related equipment.

The Operations Captain is responsible for the training, deployment, legal compliance, policy formulation and execution of all Special and General Orders, including but not limited to, storage data for the Body Worn Cameras (BWC), the Naloxone program, deployment of 2- Explosives Detection Teams (Officer Handler and Bomb Sniffing K9), and 2 motorcycle traffic enforcement officers. Other duties as assigned.

Essential Qualifications

POST Management Certificate. A Bachelor's Degree with at least 10 years of law enforcement experience of which at least two years at the rank above Sergeant. Law enforcement experience with a California POST agency or ability to get a POST waiver if experience is outside of California.

A background check (including a criminal records check) must be completed satisfactorily and is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

Preferred Qualifications

University law enforcement experience. Bachelor Degree from an accredited four-year college or university in Communications, Criminal Justice, Emergency Management or related field. Ability to converse and communicate in a second language.

*Special Working Conditions

Incumbent must be able to operate emergency vehicle, firearms, computer, telephone, mobile phone, two-way radio and impact weapons.

Additional Information

California State University, Fullerton celebrates all forms of diversity and is deeply committed to fostering an inclusive environment within which students, staff, administrators and faculty thrive. Individuals interested in advancing the University's strategic diversity goals are strongly encouraged to apply. Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.

The scope of responsibilities for this position includes the making or participating in the making of decisions that may have a material financial benefit on the incumbent. Therefore, you will be required to file an initial "Conflict of Interest Form 700: Statement of Economic Interests" within thirty (30) days from date of hire and on an annual basis; and complete the CSU sponsored ethics on-line training within thirty (30) days of appointment, and at least once during each consecutive period of two calendar years following the appointment.

Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

If you are applying for a staff position, please note that you are not eligible to work concurrently in a staff position and an Academic Student position such as Graduate Assistant, Teaching Associate, Instructional Student Assistant or a Student Assistant position.

Regular attendance is considered an essential job function.

Employee/applicant who submits an application for a position may be required to successfully complete job related performance test(s) as part of the selection process.

Online application/resume must be received by electronic submission on the final filing date by 9:00 PM (Pacific Standard Time)/midnight (Eastern Standard Time). Applicants who fail to complete all sections of the online application form will be disqualified from consideration.

The person holding this position is considered a general mandated reporter under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017.

California State University, Fullerton is not a sponsoring agency for staff or management positions (i.e. H1-B Visas).

Hiring Preference

On-Campus CSUEU Employees

For a complete description, including full qualifications and to apply, please visit <http://hr.fullerton.edu/jobs/>

California State University, Fullerton celebrates all forms of diversity and is deeply committed to fostering an inclusive environment within which students, staff, administrators and faculty thrive. Individuals interested in advancing the University's strategic diversity goals are strongly encouraged to apply. Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.